



South Carolina
Department of Labor, Licensing and Regulation



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Nikki Haley
Governor

Catherine B. Templeton
Director

February 15, 2012

William H Finch
InChem
800 Cel-River Road
Rock Hill SC 29730

Dear Mr. Finch:

Congratulations on your notable achievement in employee safety. Your record is one for which you and each of your employees may be quite proud. I share your enthusiasm and pride in this accomplishment.

As you know, the South Carolina Department of Labor, Licensing and Regulation (LLR) recognizes the value of a strong and effective safety program as a means of not only protecting our citizens while they work, but also of providing significant economic savings to industry by preventing lost time to injury.

Throughout the year, LLR presents special awards noting outstanding achievement of 1 million or more work hours without lost time or a disabling injury. I am proud to inform you that your plant qualifies for this special Safety Achievement Award. Please find the award enclosed.

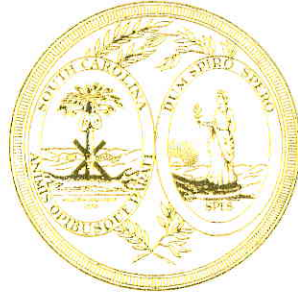
On behalf of Governor Nikki Haley, I congratulate you and each of your employees on a job well and safely done.

Sincerely,

Catherine B. Templeton

Enclosure

South Carolina Department of



Labor, Licensing and Regulation

2011

*Certificate of
Safety Achievement
Awarded to*

InChem Corporation

*for outstanding efforts in the promotion of Industrial Safety
and Health with such efforts resulting in the lessening of
human suffering and the reduction of economic waste
1.5 Million hours without a lost time injury or illness.*

Catherine Jempletton

Director of Labor, Licensing and Regulation

Willie L. Hall

Governor of South Carolina